



FH Salzburg

part-time · short · practice-oriented

Micro-  
credential

# Prevention of Anti-Democratic Phenomena

Democratic Resilience against  
Polarisation and Extremism

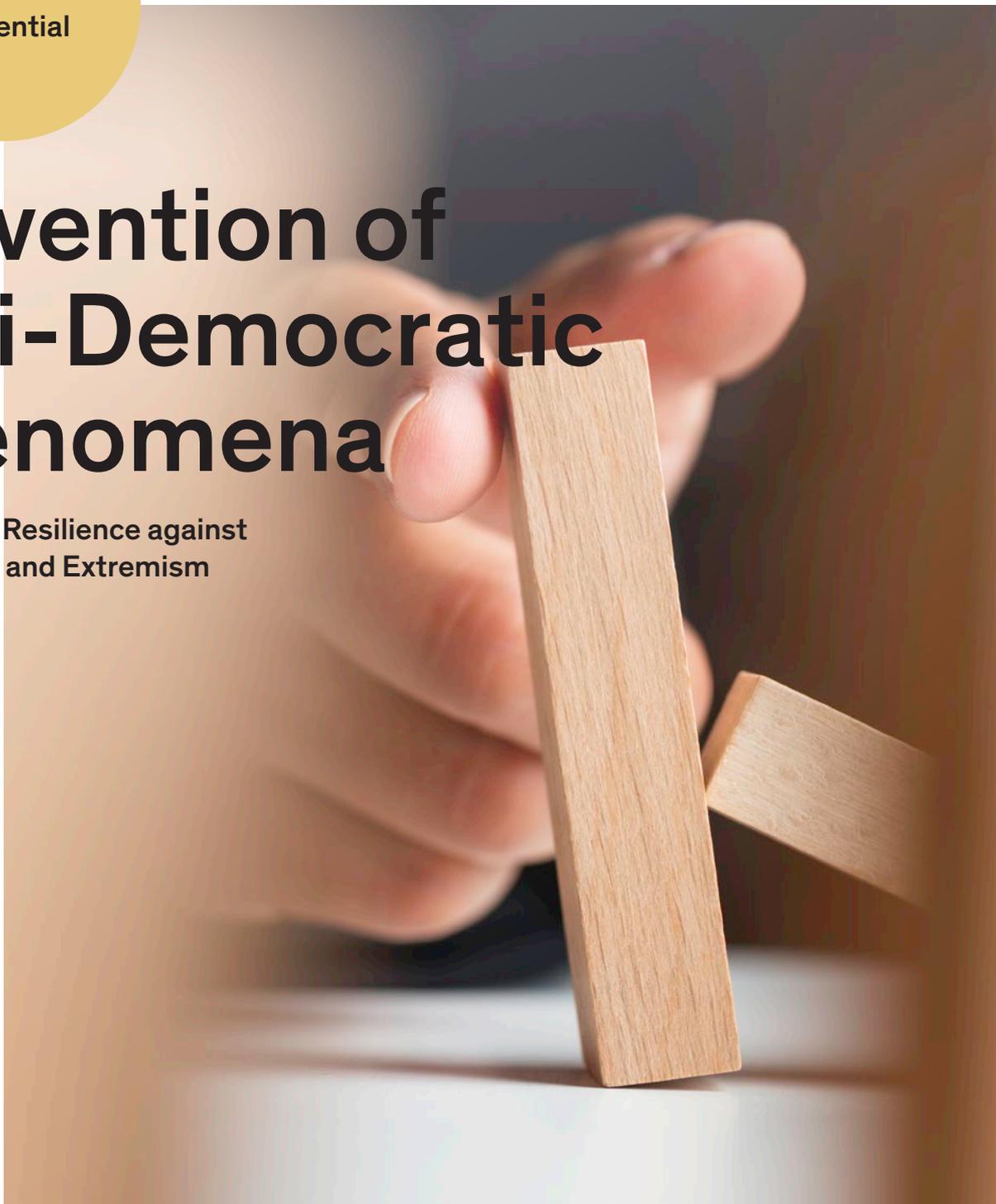


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**competent  
relevant  
sustainable**



# Course Overview

»You will learn to understand current threats to democracy and how to deal with them more effectively in different contexts.«

In the 21st century, democracies are under threat. Different anti-democratic phenomena weaken democratic core principles and achievements. Under these circumstances, there is an urgent need to equip institutions and citizens with democratic resilience. This applies mainly, but not exclusively, to certain professional groups. Among them are those involved in education and support for young people, such as teachers or youth workers, but also civil servants, local actors, associations or police. Since democracy depends on the participation of its citizens, this problem affects society as a whole.



## General Information

The Salzburg University of Applied Sciences offers the microcredencial Prevention of Anti-Democratic Phenomena as an international training programme with a combination of online learning and offline workshops. The microcredencial addresses the question of what forms of anti-democratic phenomena and extremism exist, how they develop, what consequences they have for democracy, and how they can be prevented, particularly through educational measures. The aim is to give participants an overview of the broad field of political extremism and the crisis of democracy in the 21st century and to present them with measures for dealing with and preventing these phenomena. The microcredencial is aimed at anyone working in the fields of education, social services and security, especially teachers, youth workers and social workers, but also police officers and civil servants from various countries, particularly in Europe. The training against anti-democratic radicalisation provides them with theories and tools to understand the mechanisms of radicalisation and take preventive action against its dangerous forms.

### Four learning sections

#### Learning section 1

Consists of an introductory evening during which the microcredencial is presented. The participants get to know each other and discuss their professional connections to the topic. After the presentation of the programme and the introductory session, initial theories and empirical findings are presented.

#### Learning section 2

Consists mainly of online modules dealing with the various forms of anti-democratic phenomena and diverse forms of extremism. All modules consist of interactive processes and questions that must be answered. The focus is on the various forms of polarisation and extremism and the question of how individuals and various professions can deal with this. It concludes with educational methods.

#### Learning section 3

Takes place in person and essentially consists of a workshop at the Salzburg University of Applied Sciences, which brings the participants together to discuss and explore the content of the modules in greater depth and enable them to exchange experiences and discuss with experts. At the end of the workshop, participants select a topic to work on in learning section 4.

#### Learning section 4

Is the phase in which participants write a short essay on a special topic relevant to the subject area. Finally, participants meet online once again to discuss current developments and receive their certificates.

### Main target groups:

- teachers
- social/youth workers
- employees of NGOs
- policymakers
- local communities
- security forces



Here you will find all details and dates

Course places	25
Final certificate	Certificate of attendance (1,2 ECTS)
Place of study	Salzburg University of Applied Sciences / Urstein Campus
Language of instruction	English
Costs	300 Euro
Duration and teaching hours	May to June 2026, Start: 7th of May 2026, 5 - 7 pm All dates and times can be found on our website.: <a href="http://www.fh-salzburg.ac.at/tar">www.fh-salzburg.ac.at/tar</a>
Application	Until 30 April via the following link: <a href="https://tinyurl.com/4emua3wbk">https://tinyurl.com/4emua3wbk</a>