



FH Salzburg

Course Syllabus

Study programme	Business Management
Course code	BWIB5FHRIL
Course title	Specialised English: Human Resource Management & Leadership
Term / year of study when the course is delivered	Fall/Winter Term and Spring/Summer Term
Cycle	1st cycle
ECTS credits / contact hours	2 / 28
Teaching units (hours/week - SWS)	2
Course type	ILV (Interactive lecture)
Prerequisites	B2 level in English
Language of instruction	English
Course content	<p>The goal of this course is to enable students to communicate effectively in the field of Human Resource Management and Leadership, to produce oral and written texts that show their language proficiency and profound understanding of the subject.</p> <ul style="list-style-type: none">• The topics covered in this course include:• Trends in HRM• Recruiting and Selection• HR Strategy• Organisations & Culture• Employee Development• Reward Management

Technology
Health
Media

Learning outcomes	<p>In this course, students learn to</p> <ul style="list-style-type: none"> • Demonstrate proficiency in discussing HRM topics • Explain HRM aspects using adequate vocabulary • Write cohesive and academic texts synthesizing relevant sources • Deliver compelling subject-related presentation • Comprehend and critically reflect videos, podcasts and print media on HRM topics 															
Learning methods	Glossary building, group discussions, written and oral text production, presentations, role plays															
Assessment methods & criteria	<ul style="list-style-type: none"> • Written exam 40% • Oral Exam 30% • Homework Assignments 20% • In-class Participation 10% <p>NB: All grading components must be passed in order to qualify for an overall course grade.</p>															
Grading Scale	<table> <tr> <td>1</td> <td>Excellent</td> <td>100 - 93%</td> </tr> <tr> <td>2</td> <td>Good</td> <td>83 - 92%</td> </tr> <tr> <td>3</td> <td>Good average</td> <td>70 - 82%</td> </tr> <tr> <td>4</td> <td>Below average</td> <td>50 - 69%</td> </tr> <tr> <td>5</td> <td>Insufficient</td> <td>< 50%</td> </tr> </table>	1	Excellent	100 - 93%	2	Good	83 - 92%	3	Good average	70 - 82%	4	Below average	50 - 69%	5	Insufficient	< 50%
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2	Good	83 - 92%														
3	Good average	70 - 82%														
4	Below average	50 - 69%														
5	Insufficient	< 50%														
Recommended resources	Armstrong M. (2017): Armstrong's Handbook of Human Resource Management Practice. London, Philadelphia, Daryaganj: Kogan Page Ltd															
Attendance	75%															

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