Course Syllabus

Study programm	Business Management
Course code	BWIB5RESIL
Course title	Resourcing
Term / year of study when the course is delivered	Fall/Winter Term
Cycle	1st cycle
ECTS credits / contact hours	5 / 28
Teaching units (hours/week - SWS)	2
Course type	ILV (Interactive lecture)
Prerequisites	• B2 level in English, • Basic concepts of Recruitment & Selection; • Prereadings: Torrington, D., Hall, L., Taylor, S. (2017): Human Resource Management. 10th ed. Harlow: Pearson, chapter 8 and 9
Language of instruction	English
Course content	Resourcing is one of the key activities in human resource management. In this course students explore the benefits and challenges of different human resource activities in the field of resourcing in theory and practice, how work design can be developed in various contexts, how different recruiting methods can be applied effectively in practice according to situational requirements.
Learning outcomes	In this course, students learn to • Apply methods of workforce planning

	• Examine how work design can be developed in various contexts • Apply different recruiting methods effectively • Examine current topics of resourcing
Learning methods	This course uses the Active Learning Model, which requires students to become an active participant. It is based on the idea of involved, explorative learning in an open class environment and deploys a mixture of lectures, presentations, debates, group work, discussions, and performances. Students will make presentations in an open and supportive atmosphere secure from unfair behaviour.
Assessment methods & criteria	• In-class participation • Written Exam/ Term Paper/ Group Project • Presentation
Grading Scale	1 Excellent 100 - 93% 2 Good 83 - 92% 3 Good average 70 - 82% 4 Below average 50 - 69% 5 Insufficient < 50%
Recommended resources	• Armstrong M. (2017): Armstrong's Handbook of Human Resource Management Practice. London, Philadelphia, Daryaganj: Kogan Page Ltd. • Torrington, D., Hall, L., Taylor, S., Atkinson, C. (2017): Human Resource Management. 10th edition. Harlow: Pearson.
Attendance	75%

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